

This newsletter is for all adult volunteers & young people, your friends and relatives whether involved in Scouting in East Sussex or not.

Have you seen the new logo? Interesting to see the similarity between the original Baden Powell inspired logo and the latest 2018 one. Ahead of his time? Some would say; "absolutely".



We want to share with you some of the things that have been happening in the County and beyond since the last newspaper. There's also a page for current opportunities to get involved as well as a diary of events.

I hope you enjoy what has been written and if you'd like something included to share with the rest of East Sussex then feel free to drop us an email.

If you wish to contact any of the County Team, please do so via email; <a href="mailto:countyoffice@eastsussexscouts.org.uk">countyoffice@eastsussexscouts.org.uk</a> or give the County Office a call on 01342 826491. Also check out the latest vacancies on the last page to see if any take your fancy!





County Commissioner

John Easton

#Tune-Up, New Logo and New HQ Strategy

### #Tune-Up

Well what a few months we've had. One of the highlights for me was the all adults weekend in April, labelled #Tune-Up, around 300 adult volunteers came to Broadstone Warren, bringing the sunshine with them as well as good spirits and an eagerness to

'tune-up' their skills or to learn new ones. There were lots on offer whether it was to learn about Network, what LGBTQ terminology to use for young people and adults, practice first aid techniques, sign up for the top awards programme, lighting fires with chemicals or having a master class with Ray Mears telling us the importance of fire and making lighting it look easy!



We also had the opportunity to make 'twists',

paracord bracelets or have a go at the aerial runway or experience an introduction to Tai Chi plus loads more. Saturday night gave us all an opportunity to relax with 'refreshments' as well as listen to live music from an up and coming ex-Explorer Scout.



The weekend was so successful we have scheduled the event again for 2019. #Tune-Up 19 looks to be bigger and better and we have listened to all the feedback from this year so look out for more 'programme' ideas as well as opportunities to network with other adult volunteers in similar roles to you. Dates for your diaries: 10<sup>th</sup> to 12<sup>th</sup> May 2019 avoiding St Georges Day celebrations - as you asked.

#### St Georges Day Celebrations

It was also great to see some of the #DaretobeDifferent St Georges Day celebrations in the various towns. Hastings on the pier looked amazing and a real show case for modern scouting. One of the towns also created a 'flash mob' where all the sections met at loads of different locations before shouting, singing and waving their flags then all coming together in the town centre – great stuff. We aren't a religious organisation and we should do all we can to show that. We are open to everyone no matter what they believe in. What message does it give if we are frequently seen in a church? I am really looking forward to 2019 where that hashtag (#DaretobeDifferent) is taken to a different level – yep the challenge is set.





### **New Logo**

15th May saw the new logo launched and as the front page of this newsletter states, it

isn't dissimilar to the original design from 1908. The 'swoosh' logo was introduced some 17 years ago, back in 2001. It wasn't changed for 'change-sake' but it didn't really work very well in the new 'digital' age. We are still proud of our heritage though and the fleur-de-lis has been retained as the key symbol for Scouting. But it has now been updated and modernised for the digital age.



We don't have to change all of our flag or other things we've got the 'swoosh' logo on but they will need to be replaced within 2 years.

The section logos remain the same but the 'swoosh' has gone.



There are some handy templates for Word Documents and PowerPoint presentations (for your AGMs) in the Brand Centre (<a href="https://scoutsbrand.org.uk/home">https://scoutsbrand.org.uk/home</a>)

Also for those of you that send emails, please can you make sure that your signature is in the new format.

### **New National Strategy**



The same day that HQ released the new logo, they also released the new strategy for 2018-2023. The key message was "A better future for volunteers by equipping them with better skills, tools and support to deliver inspiring programmes". Not wandering far from the previous strategy of focussing on Inclusivity, Youth Led, Growth and Community Impact, there is definitely more emphasis on Programme, People and Perception. It is now down to those of us who have volunteered in the role of Commissioners and Group Scout Leaders to make sure we implement the strategy, to support section leaders and to ensure we all give 'Skills for Life' to more young people than

we do now. I have hopefully attached a guidance document at the end of this newspaper that will give you a better understanding of the strategy and what HQ promises to do for us.





#### Other News

The County Website is now bedding in and hopefully is the one stop shop for you to book onto training courses and catch the latest news. News bulletins are added almost daily and this is usually the first place we advertise events, activities, course and vacancies as well as important updates that are relevant to us in East Sussex. It really is



worth 'bookmarking' the site to keep up to date. A little known fact is that the box which comes up saying "Chat with us" normally pops up on my phone so if you want to ask me something directly ask there and if I am on-line, I'll try and answer you directly. If not fill in the contact page and one of us will get back to you pretty soon after you ask.

If you are a GSL or AGSL (or would like to be one) then I am putting together a conference in September for you. It is only going to be for 4 hours and although the programme looks packed already, there will be time to share ideas, ask questions and generally get some support for your really important role.

Please sign up here - <a href="https://www.eventbrite.com/e/gsls-conference-2018-tickets-45435104621">https://www.eventbrite.com/e/gsls-conference-2018-tickets-45435104621</a> if you haven't registered already – there's plenty of space. If your Group isn't represented you'll miss out on something we've never done before in the County so make sure you've got someone representing you. I promise it won't be a waste of time.

I'm hoping that many will retire to a local establishment afterwards for the 'informal' business to be discussed!

Over the next few months, I expect many of you will be camping or doing other activities outside. Hopefully most of these will challenge our Beavers, Cubs, Scouts and Explorers (and us as leaders) and enable them to develop their skills in becoming more independent, more efficient or just to have some fun. GSLS, DCs, ACCs, the DCC, CYC and I have a large amount of experience so don't forget to invite us along even if it's just for a cuppa – it gives us the opportunity to chat and see what fun you are having.

It just leaves me as always to say a massive thank you to the adult volunteers who weekin, week-out give up their own time to benefit others. Thank you; you really are appreciated.

John Easton County Commissioner East Sussex Scouts Tel: 01892 660092 Mob: 07807 304926

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We prepare young people with skills for life





Deputy
County
Commissioner and
County Active
Support Manager

Becci West

Due to a successful marketing campaign at Tune Up our County SASU membership numbers have doubled and we now have 8 members in the County Team! For Tune Up we created a marketing leaflet explaining what Scout Active Support is about, what we can help with and how to contact us - not just the County Unit but all the units in the County. The leaflet went down really well apart from the one small problem of my email address being incorrect so once this is corrected I will publish it on the website.

Tune Up was great, Ashdown District SASU gave everyone the chance to make (and eat!) their own twists and Hastings, Rye and District offered have-a-go crafts. Both seemed to go down really well and gave leaders chance to sit down, chill out, try something new, relax and talk. Really looking forward to next year.

As you'll see in the vacancies page, we'd love to have more members join us at the County Active Support Unit. The more the merrier, so if you are over 18 and want to dip your toe into Scouting (no time commitment or expectations), then please give me a call or drop me an email.

Becci

East Sussex DCC & SASU Manager





### County Youth Commissioner

First of all, I'd like to thank everyone who came along to our awesome Tune-Up event, it was great to talk to so many of you about the role a youth commissioner holds in each district!

### Jodie Bennett

I thought I would use this newsletter to explain briefly the role of a youth commissioner so you feel more confident to use the team!

#### So what do we do?

East Sussex youth commissioners started back in 2015 and we have gone from a team of 8 to a team of over 25 18-25 year olds representing scouting at district and county levels! With our levels of youth engagement at an all-time high I would like to thank all of the leaders and managers for supporting this huge step in scouting!

We are here to help break down the barrier between yourselves and the young people that leaders experience and to help you get the most out of your young people based on what they want to do. We aid the ADCs and the section leaders to run events such as sixers forums or patrol leader weekend to help find out what activities or badges your sections would like to complete rather than what ones you would like them to complete.

Your youth forums can be as formal or as silly as you like, there is no right or wrong way of running one, and they can range from letting the young people choose which game they would like to play in the evening to getting patrol leaders to run an entire camp for your section. The opportunities are endless and the only thing we ask if you is that you take photos and share them on social media so that we can inspire other leaders (and of course show off how amazingly youth led East Sussex is).

Currently all youth commissioners are aged 18-25 and sit on each of the district executive committees and are there to help with key decisions and make sure that the district stay as relevant to the young people as possible to help increase their numbers.

If you would like either myself or the Youth Commissioner team to come along to any events or meetings we would be more than happy to and you can contact me on; Bennett-95@hotmail.co.uk





County Chair

Adrian Brown

As I sit writing this latest update, you join me in my Motorhome in South West France and before you say that's not proper camping, you're right it's not! But having just returned from some other charity work in refugee camps in Africa, that did remind me of Scout camp. Everyone living in temporary shelters, cooking on open fires and the sanitation more like camp 40 years ago. Not only do we take so much for granted but I wonder how many of the basic skills young people in this Country do not have the chance to master?

After all, without Scouting they would not have the chance to learn how to light fires and cook on them, after collecting the firewood and filling a water container from a communal tap?

All these activities are such an important part of Scouting, that's why it was great to see so many of you at the Tune Up weekend, and a big thank you to those that helped run the weekend and also to those of you who attended. If you are a member of an Executive, do come along next year as well, it isn't just for leaders and you can see, and try, some of the amazing activities the young people get to enjoy.

Well it is that time of year when you may be thinking about your Annual General Meeting. The AGM is an important event in the year. It's the time when the Executive Committee are formed, the previous years annual report and accounts are received and considered, and a new scrutineer/independent examiner is appointed by the Scout Council.

If you are new to this, there is a draft copy of an agenda in the document 'Guide for the Group Secretary'. Also Norfolk Scouts have produced a very good document (in word format) that is a checklist for running an AGM. If you would like a copy of these please email the County Office and we can send you a copy out.

Money is always an issue for us, both getting it and reporting how we spend it. For those of you that are going to be making grant applications, there are 3 new webinars available. You can register via the links below to join each of the webinars sharing good practice and top tips to help make your grant applications a success!

Thursday 14th June 7.30pm – 1. Accounts for Grants

https://attendee.gotowebinar.com/regist.../6689352167862503938

Monday 18th June 7.30pm – 2. Making Grant Applications

https://attendee.gotowebinar.com/regist.../4549052728838419458

Wednesday 27th June 7.30pm - 3. Reporting on Grants

https://attendee.gotowebinar.com/register/6143361751697154

If you have any questions about Executive Committees including Governance and your responsibilities, do not hesitate to contact me through the County office.

Adrian





**ACC Beavers** 

Helen Preston

The Beaver section is working well at the moment with the Districts offering the Beavers many activities outside of their section evening meeting such as Sleepovers, Sports Days, visits out and hikes.

### Beaver Fun Day 23<sup>rd</sup> June 2018

The County Beaver event for this year is the County Beaver Fun Day at Bushy Wood. We have over 500 Beavers signed up for this event with well over 100 of their leaders with 7 out of the 8 Districts in the County attending (the other District are taking part in the fun day at Gilwell). On top of that we have the WSJ Contingent and SAS members that have offered to help for the day. Everyone that attends will have to fill in an electronic form for our on-site First Aid team so that we know at all times who is on site. Activities will include: an 80ft Bouncy Assault course, Axe throwing, Caving, Rifle shooting, miniature railway, balloon cart, circus skills to name a few and on top of that there will be games and loads of crafts and to close the event, we'll all join in a song at the arena. Please can you let me know if you are able to help out at the fun day?

### Disneyland Paris 2019

I have convinced County (well me really) to lead a contingent of Beavers to Disneyland Paris in the October Half term of **2019**. This will involve; travel there and back by coach via the Eurotunnel, 2 full days in the theme parks, 2 full days Full Board in a hotel and transport to/from the parks all for £295 per Beaver. A non-refundable deposit of £50 for all attending (Adults and Beavers) needs to be sent to me by 30<sup>th</sup> June 2018. Providing the deposit so early will ensure we have enough to make the trip viable and gives those wanting to go a whole year to fundraise for this event.

Leaders costs will be decided when we know how many Beavers will be going. Beavers will need to be 7 ½ or older by 30<sup>th</sup> September 2019.



Helen Preston ACC Beavers acc.beavers@eastsussexscouts.org.uk





ACC Cubs

Martin Piggott



The County Bivouac camp was a great success, with a lovely enthusiastic bunch of cubs and leaders despite many ants and a cold night. The Bivouacs were really creative and the DCC had a really difficult time in judging them all.

A few weeks after that will be the Activity Camp/Activity
Day from Friday June 9th - Sunday June 11th. With around 300 campers and 200 day
visitors and all the activities the site can offer plus a few extras a great weekend is in
prospect. A unique badge will be available for this camp designed by a cub from
Senlac District - the badge itself is being kept under wraps until the event!!

Then in September (Saturday September 15th) East Sussex Cubs will be invading a Museum in West Sussex for a day of fun and the chance to gain the Communicator Badge. As it is their miniature steam event plus there will be steam trains, buses and crafts to have a go at it is gearing up to be a great event.

An expression of interest from packs is required by June 22nd (no money or form just an email to Martin) and then money and forms by Friday July 20th at the latest. (forms have already been circulated to all Districts). There is also a badge competition for this event - entries need to be with Martin by Friday May 25th.

Since the last Newsletter I went to Tune Up which I felt was a great social and informative event for leaders in East Sussex. Even though I didn't go on the zip wire (maybe next time) I had a great day and so did all the others attending whether seeing Ray Mears talking about fire lighting or learning about other activities. Well worth going next year.

I also was a judge at Seahaven Cubs cooking competition where I was treated to a variety of dishes all made in one pot and , to be honest, they were delicious. Well done to all the cubs who took part even in the face of adversity when making cheesecake and losing all the biscuit base (which they had been working on for a while) on the floor just before judging!!

This month we will be looking at County Cub events for 2019 and fixing dates. All the ADCs have been asked to think about what Districts want from the County whether it be specialised events or training. I would be keen to hear from anyone involved in the cub section what they would like to see the county provide in the future.

Enjoy the summer and the chance to get out and about with your Cubs and I look forward to meeting many of you at County events or when I visit your District events. As always thank you for your continued efforts in providing scouting for the youth of East Sussex.

Martin Piggott
ACC Cub Scouts
martin.piggott@yahoo.co.uk





### **ACC Explorers**

The weekly Explorer programme goes a bit quiet as we head into exam season.

### Grant Kerwin-Nye

As Explorer Leaders we have an important role to play in supporting our young people at this time and we think that an evening spent with fellow Explorers whist taking part in an active programme is an ideal break from revision and exam stress. We need to be realistic however, and this approach doesn't suit everyone. Flexibility is key, letting young people know that it's OK to miss the odd evening OR allow them to just turn up for an hour and leave early to rest the all-important grey cells! This creates a challenge for leaders when they don't know how many Explorers will turn up for an activity. Again, running a flexible programme that allows this is useful, a simple game in the park OR a Ready Steady Backwood Cooking night is ideal.

I'm very proud of the way our Explorer Leaders adapt and support the Explorers in this way, it's another good thing we do for young people.

Despite the exams I'm hearing good reports of Explorer Weekend Camps and Expeditions across the county.

It's great to know that the Explorers are progressing with their Awards and getting out in the glorious weather that we've been enjoying.

How about a couple of activities to celebrate the end of exam season?

The Monopoly Challenge 2018 is on the 24<sup>th</sup> June. This is such a good event, I've had Explorer teams enter for several years and they love it! The freedom to roam the City of London, Explore the sites and have great fun.

More info here

https://www.eastsussexscouts.org.uk/news/monopoly-challenge-2018

Gilwell  $24 - 6^{th}$  to the  $8^{th}$  July 2018 - This is a 24-hour event at Scout Adventures Gilwell Park.

Numerous activities across the site will keep Explorers entertained – from fairground rides and a lively disco to zip wire, water slides and bag jump... and many more! Can you stay awake?

https://gilwell24.scouts.org.uk/ If you're quick you can still book and if you're already going, let me know and we can meet up for a chat and a coffee whilst the Explorers are off having fun!

Please keep me informed about what you're up to with your Units. I absolutely love telling people about how wonderful Explorer Scouting in East Sussex is.

Thank you all for your ongoing work and commitment to Explorers

Grant Kerwin-Nye
Assistant County Commissioner Explorers
acc.explorers@eastsussexscouts.org.uk





### **ACC Activities**

### Albert Hinton

It has been a busy time on the activities front over the last few months. There has been a lot of planning and work behind the scenes on future events.

We will be holding an Explorer Scout Mountain walking trip to the Lake District in October half term 2018. We have booked accommodation on the edge of Lake Windermere. This trip will be a great opportunity for Explorer Scouts to experience hiking in more challenging terrain than the South Downs and work towards the Hillwalker Activity Badge.



Details should be out to all Explorer Leaders this week but remember, places are restricted so get your forms in quickly to secure your spot.

Many districts are looking at appointing new Nights Away Advisors or updating those in post. We will be holding a training day on 30th September at Bushy Wood. We will be looking at the assessment process and how we can support each other as assessors across the county. If you would like an assessment, or upgrade to your Nights Away Permit, please get in touch with your District team in the first instance.

Many leaders in the county are interested in offering Archery as an activity and I am



pleased to say that Dale Richards has agreed to take on the role of Archery Assessor for the county. If you are interested in gaining an Activity permit for Archery then please contact Dale on <a href="mailto:ddc@hhscouts.org.uk">ddc@hhscouts.org.uk</a>. I would like to take the opportunity to thank West Sussex for supporting our Archery Assessments up to now.

We have 2 great competition hikes open to us in East Sussex.

- The Downsman Hike is coming up on Saturday 6th October. There is a new team running the event this year and some changes to the classes. Look out for the entry information online during the summer.
- The other hike we have is the Overland Hike. The date for next years hike is the
  weekend of the 23rd / 24th March 2019. It is never too early to start thinking
  about training with summer camps an ideal time to hone those 'traditional'
  scouting skills.

Lastly if you want any advice on Adventurous Activity permits please don't hesitate to get in touch.

Albert Hinton athinton@btinternet.com





ACC International

Mark Lloyd



As I mentioned in the last newsletter there is a steady and most importantly an increasing number of groups going abroad. For most of the trips it's time to get the final paperwork in place. I have e-mailed all the party leaders to let them know what's required so if you have not had an e-mail and you are thinking of going abroad, please get in touch.

The East Sussex 'Roveraway' patrol has less than 100 days until they embark on their adventure. It has been interesting to see how they have been using technology to have "virtual" meetings, overcoming the problems of being dispersed across the county. Something we should all think about doing.

In addition to the group based trips we have a healthy number of leaders from the county volunteering to be part of International Service Teams (IST) at large international events including Ri2018 the Irish Jamboree, Roverway and next year's World Scout Jamboree. These are the unsung heroes of the events who give up more of their time and money (Yes even the service teams for the events have to pay their way) to make the magic of Scouting happen.

Good luck to all those venturing abroad – remember to tell everyone what it was like when you get back so we get more going next year.

Mark Lloyd
ACC(International)
Mark.lloyd67@btinternet.com

### The Youth Voice A Report from one of the WSJ Unit participants

At the end of April, in Tonbridge, two youth reps from each Jamboree Unit in the South East met to put our ideas together for various parts of the Jamboree experience. When we got there we had some time to talk and get to know each other and we went outside to play some games as an ice breaker. Afterwards, we were split into groups to go over the post-trip event and the kit. In the post-trip event session, we decided that we wanted to have music and some sort of massive game, like a water fight, and everybody seemed to want a badge or scarf to remember it by. In the kit session, we had to choose between different styles of hat and bottle, and the colour of the t-shirt.

The UK team gave us some options and we had the opportunity to try some of the kit on and explain what we liked and disliked about each item. After lunch, we had lot of team building activities, some that we came up with, others were led by adults that we could take back to our units and use. After, we went over the 'big city experience', where people wanted to go to New York and we discussed what we wanted to do there. People wanted to see famous landmarks and we decided that we wanted to go on a tour bus. Then we looked at what should go in the 'jamboree-in-a-box' in the next activity, which is what you can borrow to do a session at any section after the Jamboree to keep the experience alive! We also had a look at activity's we could do on long bus journeys, when we are traveling from place to place, and we came up with lots of card and word games. Finally, we talked about how to get the rest of our unit involved with what we did, and then we said our goodbyes.

Alice King, Unit 53 Youth Communication Champ

Alice King

Unit 53 Youth Communication Champ







ACC Inclusion – Sexuality and Gender Advisor

Vic Leon-Cutler



SUPPORTED BY -

# boohoo boohooMAN

Walk with us in the Brighton & Hove Pride parade to promote Scouting for All.

This is our fourth year participating in Brighton & Hove Pride and we hope to have our largest contingent yet!

This year's Carnival of Diversity theme is 'Colour My World', in celebration of the 40th anniversary of the iconic Rainbow Flag.

When? - Saturday 4th of August 10am - 4pm Where? - Brighton, meeting on Hove Lawns.

How? - Book here <a href="https://scoutpridebrighton2018.eventbrite.co.uk/">https://scoutpridebrighton2018.eventbrite.co.uk/</a>





### Vacancies

#### **District Vacancies**

We are always on the lookout for people to help out on sections (Beavers through to Explorers) but if you would prefer an equally important 'back-room' role then we'd also like to offer vacancies with our executive committees who are trustees and make sure sections are managed efficiently and within the rules. We are as flexible as you need us to be. If you can spare an hour or two a week, a month or a year, we'll be able to find you a role that suits your willingness to get involved.

Specific strategic positions we are currently on the lookout for:

- DC Brighton & Hove from September 2018
- DC Eastbourne from July 2019

If you want to make a real difference to more than a few young people, to lead adult volunteers and to set the direction your town goes in, then drop me an email to ask what this will entail.

### **County Vacancies**

If you'd like a more strategic role and want to join the County team managing a different aspect of Scouting from development, growth and trusteeship then please do get in touch. We have vacancies that will fit you and your skills but specifically our current ones are:

- Part time volunteer interested in developing their portfolio, or experienced in advertising or marketing to work from Broadstone Warren or from home.
- Part time Administrative Support (Grants) home working
- Public Relations Director would suit someone studying media or PR some travel required (expenses paid)
- ACC Inclusion (Section Support) working alongside ACC Inclusion (Sexual and Gender Advisor), providing support and assistance to District, Group and Section volunteers in areas such as Autism, Mental Health and Wellbeing, and Managing Difficult Behaviour – some travel required (expenses paid). Full training given.
- County Training Team educating others in numerous skills from fire lighting and first aid through different presentational styles and how to run a challenging programme.
- County Active Support (would suit people aged 18 and over who are willing to be 'parachuted' in to support adults and young people in anything!) some travel may be required at your convenience (expenses paid)

Again, if you want to discuss these roles in more detail then drop me an email via the County office or direct.

You may think you have nothing to offer, don't possess the right skills or don't think you could give a full commitment. Please do not worry, we can adapt to what time you CAN give, we'll utilise the skills you have already and provide you with more if needed. I can promise you'll have fun along the way though  $\odot$ 





| Dates for your Diary | 2018  |
|----------------------|---|
|                      | 8th to 10th June 2018 Cub Activity Day/Camp 23td June - County Beaver Fun Day 24th June - Explorer & Network Monopoly - London 2nd July - County Executive Meeting - Broadstone Warren - 8pm - all welcome 6th - 8th July Explorers Trip to Gilwell 24 7th & 8th July - The Final Scouts Colditz Challenge 4th August - Brighton Pride 10am to 4pm 7th - 9th September - Gilwell Reunion 13th September - County Review of 2017 - all welcome 15th September - Scouts County Camping Competition 15th September - County Executive Meeting - Broadstone Warren - 8pm - all welcome 30th September - Nights Away Advisors training day - Bushy Wood 30th September - ACC/ADC (Sections) Conference - Cobham Hilton all day. 6th October - Downsman Hike - South Downs 20th - 26th October - County Explorer Mountain Trip - Lake District 3rd and 17th November - DofE Supervisor/Assessor Training - Ringmer 4th November - Mountain Bike Rally -Scouts & Explorers  2019  12th Jan - CEOP course 23rd/24th March - Overland 10th-12th May - Tune-Up 19 |
| 2018-23 Strategy     | Access your own copy here https://scoutsbrand.org.uk/catalogue/item/skills-for-life-plan-booklet-for-members  |

